

UNIFORM POLICY – WEARING THE CORRECT UNIFORM

The uniform policy is non-negotiable and Airedale Academy will not allow uniform to reflect changing fashion trends.

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Last reviewed	December 2023
Date of next review	December 2024
Owner	Vice-Principal: Culture & Climate
Approver	Principal


The uniform is both practical and smart and a high standard of uniform is an important feature of academy life. Students' uniform is important to Airedale Academy because it allows our students to look respectable and be proud of being a part of our school community. We notice when people look smart and our students are often praised by visitors, members of the public and the local community for the way that they look. Our uniform is a clear message to everyone that we care about ourselves and each other. Wearing the correct uniform also serves to help prepare our students for a successful professional life outside of education.







The support of parents and carers is essential to this process and if parents/carers are unsure of the correct uniform, they are encouraged to bring their purchases into school with the labels intact so that the Academy can check their suitability before they are worn.





The Academy will not allow any item or fashion that would undermine the ethos or discipline of the Academy. On the following pages are a list of items that students have been told are deemed acceptable as school uniform. Any items described as plain must not have any patterns, marking or logos of any sort.

All pupils are expected to meet the uniform requirements so that staff can minimise time spent addressing uniform issues and maximise the time spent focusing on pupil learning and progress. All decisions about uniform rest with the Principal and Academy Council.

Airedale Academy Uniform Requirements





Item	Image	Branded Y / N	Compulsory or Optional
Plain White School Shirt (with top button fastened and long enough to be tucked in).		N	Compulsory

<p>Airedale Academy Blazer</p>		<p>Y</p>	<p>Compulsory</p>
<p>Plain Black Tailored Trousers</p>		<p>N</p>	<p>Compulsory</p>
<p>Plain all Black formal Shoes/trainers (shoes with brown heels/soles or with non-black bows, logos or embellishments are not considered plain black)</p>		<p>N</p>	<p>Compulsory</p>
<p>Airedale Academy Clip on Tie</p>		<p>Y</p>	<p>Compulsory</p>
<p>Plain Black Tailored Skirt. Airedale skirts are provided free of charge for those who choose to wear a skirt.</p>		<p>N</p>	<p>Compulsory</p>
<p>Plain Black Tailored Trousers</p>		<p>N</p>	<p>Compulsory</p>
<p>Black Opaque Tights or Socks (visible socks should be plain black)</p>		<p>N</p>	<p>Compulsory</p>

Plain Black long-sleeved Jumper/Cardigan (School logo optional) sleeves rolled down.		N	Optional
Hair Accessories (must be black, clear or natural colour to match your child's hair)		N	Optional
Jewellery - Only one stud earring in each ear lobe is allowed. (Please ensure that any piercings are done at the start of the summer holidays to allow students to remove them during school time) No Necklaces are allowed, No bracelets are allowed. No Rings are allowed		N	Optional
School Bag - Should be an appropriate size and style for carrying all school books, folders and equipment.		N	Compulsory

The list below refers to the purchase of PE kit.

Item	Image	Branded Y / N	Compulsory Optional or
Airedale Academy PE Shirt		Y	Compulsory

Plain Black Skin Top		N	Optional
Airedale Academy PE Shorts		N	Compulsory
Plain Black Tracksuit Bottoms		N	Optional
Any Plain Black PE Outdoor Top		N	Optional
Plain Black PE Socks		N	Compulsory
PE Trainers (Any colour sports trainer) – NOT Canvas style, e.g. pumps/converse/vans etc		N	Compulsory

Football/Rugby Boots – Plastic/Moulded studs only		N	Optional
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Sometimes items of clothing get misplaced or lost; this can be prevented by placing name tags or by writing student names in clothing.

PE Department Policy regarding PE kit and excuse notes:

We are aware that on occasions, students may be unable to take part in full practical activities, it is vital however that we adhere to the following policy:

- Any student wishing to be excused from practical activities must bring a note signed by their parent/carer

Even when excused, they must bring their full PE kit appropriate to the activity; in most circumstances they will be able to adopt one of the following roles: official, coach, leader, observer or even join a different activity group.

The Academy's uniform policy has been written with regard to the Equality Act 2010 which enable exceptions to the application of the various sections of the uniform policy where there are any exceptional circumstances or where there is a genuine particular requirement based on disability, ethnicity, religion or medical grounds. The reasons for such an exception would need to be established in discussion with the headteacher (or nominated member of SLT)

Adverse weather

In adverse weather conditions, such as heavy snow, students and parents/carers will be notified of changes to the uniform rules for that day via text or social media. In summer, during hot weather, the Principal may allow students to remove their blazers around school. However, students will be required to have their blazer with them in school at all times and normal sanctions will apply.

N.B.

We advise students not to bring mobile phones or valuables into the Academy. Airedale Academy will accept no responsibility for loss, damage or theft of personal belongings.

What will not be accepted:

- Excessive make up/false eyelashes.
- False nails of any description and nail varnish.
- More than one ear piercing (one in each ear lobe) – this includes ear, facial, tongue and body piercings are not allowed under any circumstances. Covering jewellery with a plaster will not be accepted or replacing with a clear retainer.
- Baseball caps, non-uniform jumpers and hoodies are not to be worn on the Academy premises.

- Only plain black shoes or trainers are acceptable without logos. Boots, canvas style pumps or any other inappropriate footwear are not allowed.

Medical conditions

If your child has a temporary medical condition, for example a broken arm, and a risk assessment suggests it is safe for them to be in school, the Principal may agree to relax the uniform rules for an agreed period of time.

Equalities

Airedale Academy values and welcomes ethnic and religious diversity amongst its students. Parents who wish to discuss how they can address their religious or cultural requirements while still complying with the uniform policy should discuss these matters with the Principal.

Families experiencing difficulties in obtaining the correct uniform for students are advised to contact the Academy to see how they can be supported.

Incorrect Uniform Protocol and procedures for students

If a student arrives with incorrect uniform of any kind they will be stopped at the school gates and taken to the Hub where their uniform issue can be addressed. Staff in the Hub will:

1. Contact parents/carers to arrange to remedy the situation wherever possible.
2. Lend clean uniform to the student if a parent/carer cannot bring uniform to the school. Students will be required to sign for borrowed items and return them at the end of the school day.
3. Where necessary, give out wipes to remove excessive make up.
4. Keep the student in Step Out for the day if there no remedy is available.

Refusal to comply with the uniform rules may result in internal sanctions being issues and parents/carers being invited in to meet with the relevant Head of Year.

If pupils are persistently in breach of the uniform policy, then additional sanctions will be applied e.g. lunch time detentions or time in Step Out and parents being invited in to the academy to discuss this with the Year Leader or Vice Principal.







Equipment

It is important that all pupils arrive at the academy ready to learn and with all of the equipment they need for their lessons that day. The following list of equipment is compulsory. It is expected that pupils have these items with them every day.

Form teachers will carry out regular checks to ensure that pupils are fully equipped for the day. Facilities will be made available for pupils to borrow equipment so that they are ready to learn. Borrowed equipment should be returned at the end of the school day.

Individual subjects will have additional equipment requirements, e.g. calculators for maths lessons. The expectations for each subject will be shared with your child by their classroom teacher.

Item	Image	Branded Y / N	Compulsory or Optional
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Pen (black or blue biro or fountain pen)		N	Compulsory
Purple Pen		N	Compulsory
Pencil		N	Compulsory
Ruler		N	Compulsory
Highlighter		N	Recommend
Pencil Case	 (example)	N	Compulsory