

17<sup>th</sup> July 2024

Dear Parent/Carer

At Airedale Academy we are continuing to improve and refine our policies to ensure expectations and behaviours support behaviour for learning and improve student outcomes.

All students have the right to an outstanding education where all students can learn in a calm, safe and supportive environment where they thrive.

We have taken the opportunity to amend our current behaviour and uniform policy to support our intent. Senior Leaders have produced a supportive document which sits alongside the updated Behaviour and Uniform policy to help illustrate the changes from the current policy. Please take the opportunity to familiarise yourself with the changes, so that you and your child are prepared for the new academic year.

We are committed to:

- Promoting outstanding behaviour.
- Teaching students explicitly what good behaviour looks like.
- Promoting self-esteem, self-discipline, proper regard for authority, and positive relationships based on mutual respect.
- Ensuring equality and fair treatment for all.
- Praising and rewarding good behaviour.
- Challenging and disciplining bad behaviour.
- Providing a safe environment, free from disruption, violence, discrimination, bullying and any form of harassment.
- Encouraging positive relationships with parents/carers/guardians.
- Developing relationships with our students to enable early intervention.
- A shared approach which involves students in the implementation of the academy's policy and associated procedures.
- Promoting a culture of praise and encouragement in which all students can achieve.

Wishing everyone a restful and relaxing summer break, we look forward to welcoming you back in September.

Yours Sincerely

Mr N Roberson

Vice Principal, Climate and Culture

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**Ambition • Bravery • Respect**

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**Behaviour & Uniform policy changes for 2024-2025**


A guide for Parents/Carers. For the coming year there are some changes to the Behaviour and uniform policies, please find a summary below, a full copy of the policy will be sent to all parents/carers.

Students will be expected to follow the academy universal rules of **Ready, Respect, Safe (RRS)**.

RRS will be in place in lessons, around the academy site and to and from the academy. Students must ensure their behaviour is **Ready** for learning, **Respectful** of staff, students, visitors, the building itself and their behaviour is **Safe**. Any behaviour deemed not to be meeting these expectations will be sanctioned.

**Improved Rewards Program:** At Airedale Academy, the academy behaviour system encourages all students to make positive behaviour choices and we place significant importance on rewarding and recognising students who consistently meet our high expectations and demonstrate our values of Ambition, Bravery and Respect. Airedale Academy expect all staff to praise students at all opportunities, this is central to our core values of Ambition, Bravery, Respect.

**Pride points are issued for:**

- Ambition - Outstanding work.
- Ambition - Home-learning.
- Ambition - Contribution to reading aloud.
- Bravery - Outstanding effort
- Bravery - Extra-curricular activities
- Bravery - Contribution to a lesson
- Respect - Act of kindness.
- Respect - significant contributions to Academy life.
- Ambition - Outstanding progress.
- Ambition - 100% attendance in a week/term.
- Respect - Correct uniform & equipment each week

Students will also receive postcards for outstanding work, be nominated for special rewards which will be issued with a special stamp by the HOY, HOD of SLT link. These students will receive additional praise and be able to access additional rewards.

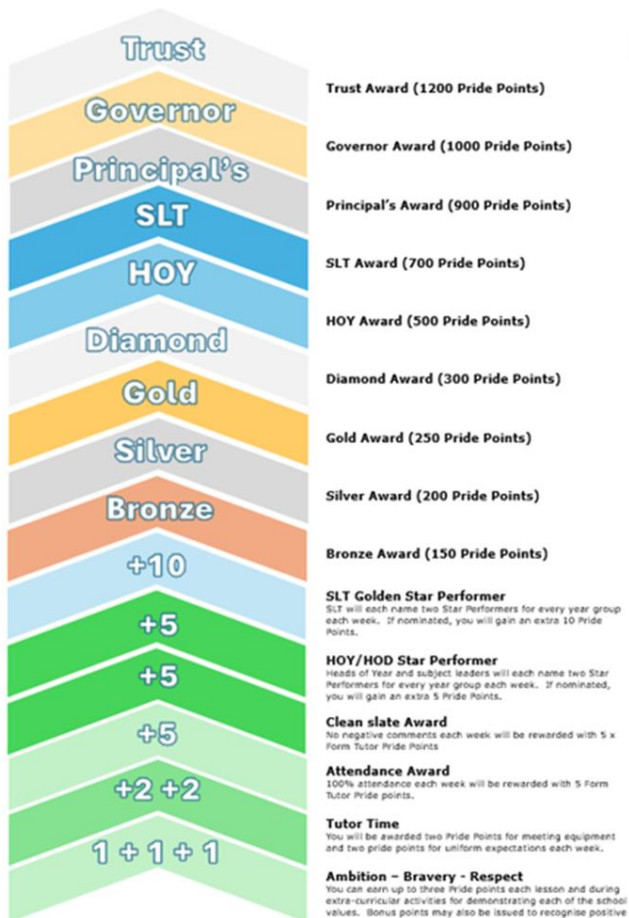
Rewards assemblies will take place at the end of each half term to celebrate student's achievements. At the end of the year we will hold our celebration of the year event where nominated students and their parents carers will be invited to this special celebration.

**CLEAN SLATE AWARD**

For each student who receives no negative marks a week, they will receive 5 Pride Points.

**CERTIFICATE PRESENTATIONS**

These will take place at timely and regular intervals throughout the year.



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**Punctuality and Attendance**

Students are expected on site by 8.25am, the gates will close at 8.28am to allow students time to get to their form room. After this time a student will be considered late to the academy and will be issued with a 30 min detention the following day. Registration will take place at 8.30am in a students designated form room.

**Sanctions and Support**

Detentions will now run from:

3.00pm-3.30pm 30 mins

3.00pm-4.00pm 60mins

Lunchtime detentions will also be used where appropriate

**Change of name for spaces**

**Inclusion** will now be known as **Step-Up**. This space will support student expectations, emotional regulation and well-being as well as supporting students who are returning to the academy after a period of absence.

**Reflection** will now be known as **Connect**. This space will support students when their behaviour falls below expectations both in and out of lesson.

**Step-Out** will now be known as **Internal Exclusion**. This space will be used in more serious incidents or where a student displays repeated incidents of poor behaviour. It will be used as an alternative to external suspension.

**Internal Truancy:**

It is expected that all students remain in lessons unless given permission to leave. When a student leaves a lesson without permission or fails to arrive at a lesson within the allowed time, this will be known as Internal Truancy.

The sanction of internal truancy is Connect or IE, for the remainder of the day.

**Uniform Changes**

From September 2024 all students will be required to wear plain black formal shoes.

The following are considered unacceptable: Trainers, Cross trainers, canvas shoes, Pumps/Plimsoll style shoes, Ankle boots (this list is not exhaustive)



Plain Black Tailored Trousers:



Black Opaque Tights or Socks (visible socks should be plain black)


**What happens if a student displays repeated poor behaviour in any given day?**

Multiple Stage 3 - WARNING or Stage 4 - REMOVAL

4x Stage 3's in a day = Internal Exclusion for the following day

3x Stage 4's in a day = Use of Connect for the remainder of the day/Internal Exclusion the following day.

**Reporting system**

Airedale Academy will introduce a sequenced reporting system with clear expectations and sanctions. The reporting system uses the support systems in school to monitor poor behaviour in the classroom.

Students will be expected to complete any allocated report to the required standard, otherwise the report stage will be escalated. Failure to pass a report will lead to sanctions being issued. We expect parents/carers to play a supportive role in ensuring a student passes their allocated report.

At each stage, a range of internal and external support mechanisms will be deployed to support a student to improve their behaviour. This could include referrals to external agencies.

Serious behaviour incidents may result in students moving directly to Stage 3 or Stage 4.

Specific subject reports will also be used to support behaviour improvements in a specific subject, failure to improve behaviour will lead to sanctions being issued.

**Mobile Phones**

Electronic devices may not be used at any time on the academy site between 8.25am-3.00pm. The same rules will apply when the academy day is extended, e.g detentions/boosters

Devices must be switched off (not merely silent)

Devices must be kept in a bag, devices kept in the blazer, shirt or trouser pocket will be deemed as visible.

If an electronic device is seen it will be confiscated. The first time a confiscation occurs in a half term, the student will be able to collect at the end of the day. **Any subsequent confiscations will require the device to be collected by a parent/carer.**


**Loaning uniform**

It is important that our students turn up in the correct uniform **everyday**. If a student is missing an item of uniform, they are allowed to borrow an item once per half term. If they ask again they will work in Connect until the item of uniform is rectified.


**Equipment - The following equipment is considered compulsory for all students**

School Bag



Black Pen



Green Pen



Pencil



Ruler



Highlighter



Eraser



Dry Wipe Pen



Pencil Case



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