

9th November 2023

Dear Parents and Carers,

I would like to take this opportunity to introduce myself as the Principal of Airedale Academy.

I am committed to providing the best learning experience for all students and I look forward to working with yourselves, the dedicated team of staff as well as the students and the school community in ensuring that we meet the needs of all learners and provide each and every one the opportunity for a successful life with fulfilment in all that they do.

I have a deep understanding of school improvement, having been a Principal and Executive Principal within five academies as well as the Regional Lead for School Improvement. I have worked within schools and education for many years and during that time have had the pleasure of working with committed professionals in ensuring that students obtain the qualifications and life skills that fulfil their ambitions. I have high expectations of all students as well as those working within the Academy and believe firmly in a consistent rigorous approach to education.

On a personal level, I have 3 grown up children and 3 grandchildren. In my spare time, I enjoy the peace of gardening and sometimes enjoy watching my home football club.

I would also like to re-iterate the uniform code and the culture that I expect within our Academy.

Being in the right uniform ensures students are smart and ready to approach their learning in the right frame of mind. We believe that our high standards of uniform translate into high standards in the classroom and on to employment. Wearing the right uniform also ensures that we can concentrate more staff time on supporting students in lessons, which improves outcomes.

If I could politely remind you of our school uniform policy in terms of uniform, make-up and jewellery.

Uniform

BLAZER - Black with school logo, which must be always worn by all students whilst on site. Sleeves must be rolled down. Blazers may be removed in lessons with the teacher's permission.

SHIRT - Plain White which must be tucked in all the way round. No polo shirts or blouses.

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JUMPER/CARDIGAN - Plain black, V neck or round neck. Sleeves must be rolled down.

SCHOOL TIE - Clip-on, which must always be worn and must not be altered in any way.

TROUSERS - Plain black tailored trousers, regular leg, and must not be tight or “skinny”. Trousers must not be denim, denim style, tracksuit, combat style or have fashion zips. No leggings should be worn.

SKIRT - Plain black academy provided skirts only.

FOOTWEAR - Plain black shoes or trainers. No boots (ankle/Chelsea, or knee high), stiletto heels, shoes without backs or sandals.

SOCKS - Plain black only.

TIGHTS - Plain black 40 denier.

HOODIES – are not allowed on site

Jewellery and Make-Up

NAIL POLISH - No nail varnish of any kind or false/acrylic/shellac/gel nails.

MAKE-UP - Noticeable make-up is not allowed, any make-up must be discreet. The decision as to what qualifies as discreet rests with the Principal. No false eyelashes, or excessive unnatural eyebrows.

EARRINGS - Only one stud earring in each ear lobe is allowed.

BRACELETS AND NECKLACES – Not permitted other than for religious or medical reasons.

MOBILE PHONES AND SMART WATCHES - Not permitted in school and if brought into the Academy, this is at your own risk. They must be switched off and kept in bags/pockets during the school day. If seen or heard, these will be confiscated and handed to student reception.

HAIR - No extreme hairstyles.

Can I also remind Parents/Carers that e-scooters are not permitted on any school sites and should not be used to travel to and from school. It is illegal to use them on public roads, on pavements, in cycle lanes and in pedestrian-only areas.

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I am looking forward to working closely with you and your children in ensuring that your children achieve their aspirations and thank you, in advance, for your continued support on the above.

Yours faithfully,



Mr D Neal

Principal

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