

Date: 20<sup>th</sup> November 2023

Dear Parents/Carers

I am writing to you after my second week as Principal of Airedale Academy to thank you for the support that you have shown and appreciation to those of you that I have already met. I am looking forward to meeting more of you over the course of the term.

I would like to thank yourselves and your children for the changes that they have made in relation to the uniform, which the vast majority of children are adhering to. My main reminder on this would be around the need for students to wear tailored trousers of a regular length.

We have also made some changes to the behaviour systems within school and thought that it would help if you were made aware of these:

There are now four stages, which are designed to keep students in learning:

- Stage 1 is a reminder given by the class teacher.
- Stage 2 is where the class teacher supports the student to refocus on learning.
- Stage 3 comes with a 30-minute detention and students should moderate their behaviour before this stage.
- Stage 4 is where the student will be collected and taken to our new reflection room for a period of time until they are ready to learn, this comes with a 60-minute detention.

Step Out is still in place and will mainly be used as an internal exclusion room and for those students returning from suspension.

Our initial focus within school is to ensure that all students are provided with a calm, purposeful learning environment and to allow all students the opportunity to learn. There is also going to be a focus on ensuring that students access a good quality of education and there will be further updates on this.

I would like to invite you to meet with me at a “Meet the Principal” evening where we can share our plans to ensure that every child receives the highest quality of education, as well as having the opportunity to meet with as many of you as I can. This will take place on Thursday 7<sup>th</sup> December from 5pm until 5.30pm with an opportunity for questions afterwards.

On a final note, for those of you who are parents of a Year 11 student, I have decided to move the mock examinations to before the Christmas Break and students will be told about this early this week, we have been reviewing work in class as preparation for this and having the mocks at this

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time will allow for the necessary interventions to be tailored to the needs of your children The Mock Exams will take place over the 2 weeks beginning Monday 4<sup>th</sup> December.  
I hope that you all have a good weekend and look forward to meeting with and working with you to provide a quality first education for each and every one of your children.

Yours faithfully

Mr D Neal  
Principal

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