



<b>Post title</b>	Head of Modern Foreign Languages
<b>Location</b>	Airedale Academy, Crewe Road, Airedale, Castleford WF10 3JU
<b>Grade</b>	MPS/UPS plus TLR 2B £4458
<b>Salary</b>	£22,467 – £38,250
<b>Hours</b>	Full time, permanent, subject to successful completion of performance management.

*Airedale Academies Trust cherche un professeur de français/espagnol à se joindre à l'équipe de Airedale Academy et faire partie du voyage du collège vers « l'exceptionnelle ». Si vous êtes enseignant(e) fantastique de l'avis que tout élève devrait pouvoir apprendre une langue étrangère, cela pourrait être le rôle pour vous!*

Although we only offer French to our students at the moment, we're looking for a teacher who can also offer Spanish as we would like to introduce this second language into the department – so this is a great opportunity for an ambitious leader with aspirations to take on a subject development role in future.

You will need to be an inspiring committed teacher with a passion for Modern Foreign Languages with strong leadership skills and the ambition, vision and determination to continue to develop our MFL department. This post is initially offered for one year, with conversion to a permanent post after this time subject to successful performance.

You also need to be an individual who can inspire and engage students across the age and ability range. However, in return we can offer a wealth of opportunities and friendly working environment where we support one another in our common goal of encouraging our students to dream, aspire and achieve. If you decide to apply for this post you will be joining an Academy with a desire to build on our many achievements, where hard work and excellence are rewarded.

Airedale Academy is an 11-18 school located in the former industrial heartland of Yorkshire, at the junction of the M62 and A1. We have been a standalone academy since April 2011 – one of the first of the new wave of good and outstanding schools who chose to convert to academy status. Our school is at the heart of the local community and we have strong links with our partner primary schools – a relationship which, in August 2014, led to the development of our single academy trust into a multi-academy Trust with three of our feeder primary schools. Our MAT was formed with the sole purpose of providing a network of support across the pyramid so that we stand together as a strong unit where the ethos for all is 'children first' and brings a wealth of opportunities for those who wish to broaden their teaching experience across a range of key stages.

There's no denying that the catchment we serve is an area of high socio-economic deprivation, and some of the children who join our school have a difficult home-life, but irrespective of their background the overwhelming majority of our students are polite, well-behaved and willing to learn – and the handful that aren't are dealt with swiftly through our robust behaviour management systems. For us, though, a student's background is no reason for them not to aspire to be the best they can be, and we can count Oxbridge graduates, participants in prestigious business intern programmes and actors on blockbuster movies amongst our former students.

We believe in trying our best to ensure that staff are happy and fulfilled in their work and receive the training and support they need to perform their role. We run a weekly training programme – ‘Excel’ – which any member of staff can attend if that week’s subject is of interest to them. We are also a strategic partner in the Outwood Teaching School Alliance, which gives us access to a range of development programmes for staff at all levels. We believe in supporting staff to achieve a good work-life balance and our wellbeing programme includes a range of benefits including break-time refreshments, access to fitness facilities and visits by a car valet company, as well as regular staff social events.

Prospective applicants are warmly encouraged to visit the Academy before applying – we’re exceptionally proud of our school and its pupils, and love to show visitors around. Please call us to make an appointment.

For an informal discussion regarding the post please contact Mandeep Bains, our Assistant Principal on 01977 664555. For further details and to apply visit [www.airedaleacademy.com](http://www.airedaleacademy.com) or contact Donna Wilson at [HRAAT@airedaleacademy.com](mailto:HRAAT@airedaleacademy.com)

<b>Closing date for applications</b>	0800 am 25 January 2017
<b>Date of interview</b>	30 January 2017

*Airedale Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.*