



Post title	Education Welfare Officer
Location	Airedale Academies Trust, Crewe Road, Airedale, Castleford WF10 3JU
Grade	G7 -SCP 26 - 29 unqualified G8 - SCP 30 - 33 qualified
Salary	£23,166 - £25, 694 £26,556 - £29,033
Hours	37 hours per week. All year round

You already have a sound track record of success as an Education Welfare Officer in a secondary school setting. So join the team behind this ambitious academy – and help us ensure that every student is fully engaged and supported to reach their potential, whatever their background and whatever their starting point.

Airedale Academy is a rapidly developing secondary school with over 800 students including the sixth form. We aim to create an exceptional learning environment within which everyone strives for excellence – and making that happen is in the hands of our team of dedicated and valued staff. In return we offer a vibrant and supportive environment where people work together towards shared goals.

Now's your opportunity to play your part as you deliver a high-quality education welfare service for children and their families, proactively promoting good attendance while providing effective guidance and support. The key here will be your ability to forge strong relationships with young people and their families as you promote the importance of good attendance, work with students on admission, drive attendance strategies and deliver appropriate interventions when needed. Another important part of your role will be to ensure that our Safeguarding Policy is upheld, so a good knowledge of issues around the welfare of young people is a must. You should also bring a clear understanding of relevant legislation and legal procedures, together with excellent communication and problem-solving skills. The proven ability to handle difficult, challenging and sometimes volatile situations is essential too.

You will need to be comfortable and confident communicating with parents, children and other professionals. Whilst a Social work qualification is desirable, equally important is someone who has previous experience of working through difficult situations with students and parents/carers.

For an informal discussion regarding the post or to arrange a visit, please contact Andy Dean, Assistant Principal on 01977 664555. For further details and an application form, visit www.airedaleacademy.com/vacancies.html or email HRAAT@airedaleacademy.com

Closing date for applications	8am 13 January 2017
Date of interview	17 th or 18 th January 2017

Airedale Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.